South Burlington School District

Annual Report

2016

## Mission Statement

"The mission of the South Burlington School District, a community committed to excellence in education, is to ensure that each student possesses the knowledge, skills, and character to create a successful and responsible life. We will do this by building safe, caring, and challenging learning environments, fostering family and community partnerships, utilizing global resources, and inspiring lifelong learning."

| Mouth Burlington School Board |
| :--- |
| Members |
| General E-mail: schoolboard@sbschools.net |
| General Voicemail: 652-7476 |

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Please visit our District website at www.sbschools.net to view the Global Ends Policy, found by going to the Policies and Procedures tab. The school board has identified four goal areas for students to be ready for their next step. They are: disposition for life-long learning, academic proficiency, personal development, and citizenship.

## Enrollments

## Individual School Totals

Early Essential Education ..... 40
Rick Marcotte Central School ..... 355
Orchard School ..... 353
Chamberlin School ..... 226
Frederick H. Tuttle Middle School ..... 525
South Burlington High School* ..... 861
Total Enrollments: ..... 2,360
*Includes Tuition and School Choice Students

| Years | Tuition <br> Students |
| :---: | :---: |
| $2015-2016$ | 142 |
| $2014-2015$ | 89 |
| $2013-2014$ | 97 |
| $2012-2013$ | 98 |
| $2011-2012$ | 88 |



South Burlington High Schoo "Building a Proud Tradition"

Frederick H. Tuttle Middle School "Working Together to Make a Difference"


Rick Marcotte Central School "Where Everybody is Somebody"


Orchard School "A Place to Grow"

| School | Student/Teacher Ratio <br> (Literacy, Math, Science, Social Studies) |
| :--- | :---: |
| RCMS | 18.7 |
| Chamberlin | 16.1 |
| Orchard | 17.7 |
| FHTMS $*$ | 21.9 |
| SBHS $~$ | 23.7 |

## Professional Qualifications

Title I (111)(h) of the federal No Child Left Behind Law requires LEAs to publicly report the percentage of core academic classes* NOT taught by highly qualified teachers, the percentage of teachers teaching on emergency credentials by LEA and school, and the professional qualifications of their teachers. The following is the percentage of core academic classes NOT taught by highly qualified teachers and the percentage of teachers teaching on emergency credentials for the 2015-2016 school year. The South Burlington School District works with teachers to ensure that all HQT requirements are being met.

| School Name | Percentage of core classes <br> taught by teachers who <br> were not HQT . | Percent of teachers <br> teaching with emer- <br> gency <br> creden- <br> tials. |
| :--- | :---: | :---: |
| Chamberlin School | $0.00 \%$ | $0 \%$ |
| F. H. Tuttle Middle <br> School | $0.00 \%$ | $0 \%$ |
| Orchard School | $3.85 \%$ | $0 \%$ |
| Rick Marcotte Cen- <br> tral School | $0.00 \%$ | $0 \%$ |
| So. Burlington High <br> School | $0.00 \%$ | $0 \%$ |

[^0]
## SCHOOL'S OUT!

South Burlington School District's after school program, "School's Out" has been offering high quality after school experiences for South Burlington students for 15 years. Since its inception, School's Out has always strived to stay true to its mission: School's Out will provide children a safe environment where they will be given the opportunity to express themselves and develop socially, physically, artistically, and creatively through a program that nurtures and respects the uniqueness of every child.

In 2015-2016, we once again increased enrollment at each of the elementary schools. We enrolled a total of 392 students (up from 310 the year prior). This was the second year operating kindergarten programs at Orchard and Rick Marcotte Central. "The K-Space" is a kindergarten only program that is designed to meet the developmental needs of the youngest participants.

Our CIT (Counselors in training) program is open for $5^{\text {th }}$ graders looking to develop leadership and take on more responsibilities. We had over 30 CITs participate in the program throughout the year. They were rewarded with an end of the year trip to the great escape. Our CITs are looked up to by the younger students and are excellent role models.

The School's Out website can be found at http:// www.sbschoolsout.com and a direct link can be found on the district's home page. The website is an excellent tool to learn more about the School's Out program.


## Student Support SERVICES

ENROLLMENTS AND SPECIAL PROGRAMS

| Year | Total <br> Students <br> Enrolled | Special Education <br> Child Count* | Section 504** | English <br> Language <br> Learners | Total <br> In <br> Programs | \% of SBSD Stu- <br> dents Receiving <br> Services |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $2015-2016$ | 2320 | 280 | 75 | 210 | 565 | $24.3 \%$ |
| $2014-2015$ | 2331 | 272 | 106 | 217 | 595 | $25.5 \%$ |
| $2013-2014$ | 2413 | 284 | 109 | 165 | 558 | $23.1 \%$ |
| $2012-2013$ | 2351 | 262 | 107 | 141 | 510 | $21.7 \%$ |
| $2011-2012$ | 2419 | 261 | 89 | 151 | 501 | $20.8 \%$ |

*Child Count includes students who are identified as disabled under state and federal law and who require unique instruction.
**Section 504 includes students with disabilities who do not require unique instruction. They are legally entitled to and receive special accommodations in the classroom, such as special seating and modified tests.

The District's number of students in special education has risen since last year. Annually we review and examine service delivery models in each school. Recently instituting a "student independence" process to work with teams in developing the independence of all students, moving them away from unnecessary adult supports. Each school has professional special educators who serve students in our Child Count along with students who may be at risk. Each school has an educational support system with tiered levels of support for all students. Classroom teachers review student data regularly and provide differentiated instruction at Tier I. Tier II may involve some supplemental support, such as extra instruction in reading or a structured study hall. At Tier III students are identified with a disability that may require special education services. Our efforts are to support students as early as possible to ensure their success in school. To learn more about Educational Support Services go to the Educational Support Systems tab on the district website.


## Preschool (Ages 3-5)

South Burlington is part of the Early Learning Project in Chittenden County. These preschool partnerships currently support 212 preschoolers in accessing quality preschool programs. The District continues to collaborate with Child Care Resource to implement the South Burlington Early Childhood Plan. South Burlington continues to offer an Essential Early Education Program (EEE) for children ages 3 through 5 experiencing developmental delays or those who have a medical condition that may interfere with learning and future success in the home, school, and community. This special education program provides specialized instruction to meet the unique needs of the district's 40 students who are currently enrolled.

## English Language Learners (ELL)

We have a vibrant English Language Learner (ELL) Program which is served by 5.7 (FTE) very talented and committed educators. The overall number of students served has increased, with a significant increase at the elementary level. Growth is expected to continue at every level as we enroll students from Bhutan, Somalia, Iraq and China.

We are collaborating with UVM on researching co-teaching in our high school biology class. This class is made up of $1 / 3$ ELL students and is seen as a model of inclusion and success for all students. We provide homework club for students during the school year and extended school services during the summer. Summer services include our new partnership with South Burlington Parks and Recreation for students in grades K-5, our district run middle level summer school program, and individual tutoring of some high school students.

## Assessments

## Early Reading

## Local

- Local Early Literacy Assessment (Gr. K, 1, 2) September and May
- Local—Phonological Assessment (Gr. K, 1, 2) September and May


## English Language Arts

## State

- Smarter Balanced Assessment Consortium
(Gr. 3-8, 11) Marcb—June
Local
- Writing Prompt (Gr. K-5)

January

- Gates-MacGinitie Reading Test (Gr. 3-9)

September and May

- Scholastic Aptitude Test I (High School)

Throughout the School Year

- Advanced Placement English Language and

Composition (High School)
May

- Advanced Placement English Literature and

Composition (High School)
May

- American College Test (High School)

Throughout the School Year

- American College Test/PLAN (Gr. 10)

October

- Quality Core English (Gr. 9)


## History/Social Studies

- Advanced Placement European History (High School)

May

- Advanced Placement US Gov’t \& Politics (High School)

May

- American College Test (High School)

Throughout the School Year

## Mathematics

State

- Smarter Balanced Assessment Consortium
(Gr. 3-8, 11) March—June


## Local

- Formative Assessment System for Teachers (FAST)
(Gr. K-5) September, January, June
- Scholastic Aptitude Test I (High School)

Throughout the School Year

- Advanced Placement Calculus AB (High School)

May

- Advanced Placement Calculus BC (High School) May
- Advanced Placement Computer Science (High School) May
- American College Test (High School)

Throughout the School Year

- American College Test/PLAN (Gr. 10)

October

## World Language

- Local World Language Assessment (Gr. 8, 10) May and June
- Advanced Placement French (High School) May
- Advanced Placement Spanish (High School)

May

## Science

State

- New England Common Assessment (Gr. 4, 8, 11)

May
Local

- Science Inquiry Task (Gr. K-5)

Throughout the School Year

- Advanced Placement Biology (High School)

May

- Advanced Placement Chemistry (High School) May
- Advanced Placement Env. Sciences (High School) May
- Advanced Placement Physics B (High School)

May

## Assessments-STATE

## Smarter Balanced Assessment Consortium (SBAC) Grade 3-8 Results

With the adoption of Common Core State Standards (CCSS) and Next Generation Science Standards (NGSS), the Agency of Education took a critical step forward in implementing education standards to reflect the knowledge and skills needed for Vermont students to experience success in our pK-12 system and to be college and career ready. The development of Smarter Balanced Assessment Consortium (SBAC) assesses our students in Language Arts and Mathematics. Students take the SBAC electronically on a computer and part of the test is adaptive. That means that questions are unique to the student being assessed and the test can change complexity based on the previous answers. Student performance on these assessments fall into one of four proficiency levels: Above the Standard, Proficient, Partially Proficient, and Substantially Below Proficient. Below are the District's June of 2015 and June of 2016 for SBAC and May 2015 and 2016 for all students 3-8 who scored proficient or better. NECAP Science reflecting all students in Grades 4 and 8who scored proficient and above.

The window for SBAC is March through June. This large window allows for some flexibility for our schools on when they administer this assessment. The charts below will show the years 2014-15 and 2015-16. The District student performance results indicate that our students consistently perform above the state average and are among the top ranking schools/ districts in the state in each of the areas of Language Arts, Mathematics, and Science.

One of the main reasons that the assessment changed from the NECAP to the SBAC is the change in standards. The NECAP was designed to assess the Vermont Grade Level Expectations in Reading, Writing and Math. The SBAC is designed to assess the Common Core State Standards (CCSS) in English Language Arts and Mathematics, which we have been implementing over the last six years. We will continue to use the NECAP for Science assessment until May of 2017. We already moving to full implementation of the Next Generation Science Standards (NGSS) which are replacing the current Vermont Grade Level Expectations in Science. A new Science Assessment will be piloted in the spring of 2018.

ENGLISH LANGUAGE ARTS-Our student performance results in this area rank above the state average and are among the highest in the state.

We have only two years of SBAC data and because the standards are different results can not be compared to our previous data. The areas that are assessed on the SBAC are Common Core Standards in Reading, Writing, Listening and Research/ Inquiry. These components are put together to give each student a scale score. This score is what determines proficiency.

MATHEMATICS- Our student performance results in this area rank above the state average and are among the highest in the state.

We have only two years of SBAC data, and because the standards are different, results can not be compared to our previous data. The areas that are assessed on the SBAC are Common Core Standards in Concepts and Procedures, Problem Solving and Modeling \& Data Analysis and Communicating Reasoning. These components are put together to give each student a scale score. This score is what determines proficiency.

SCIENCE— The NECAP Science test is given in May. All Vermont students in Grades 4, 8 and 11, take this assessment; unless a student qualifies for alternate assessment. South Burlington students outperformed the State average in each of the grades assessed.

## Assessments-STATE

Smarter Balanced Assessment Consortium (SBAC)
Grade 3 Results

| SBAC Language Arts Grade 3 | 2014-15 | 2015-16 |
| :---: | :---: | :---: |
| SB | 69\% | 73\% |
| VT | 52\% | 54\% |
| SB Male | 59\% | 68\% |
| VT Male | 46\% | 49\% |
| SB Female | 74\% | 78\% |
| VT Female | 58\% | 58\% |
| SB FRL | 64\% | NA |
| VT FRL | 35\% | 38\% |


| SBAC Math |  |  |
| ---: | :---: | :---: |
| Grade 3 |  |  |
| SB | 2014-15 | $\mathbf{2 0 1 5 - 1 6}$ |
| VT | $51 \%$ | $82 \%$ |
| SB Male | $63 \%$ | $84 \%$ |
| VT Male | $52 \%$ | $56 \%$ |
| SB Female | $67 \%$ | $78 \%$ |
| VT Female | $51 \%$ | $55 \%$ |
| SB FRL | $50 \%$ | NA |
| VT FRL | $35 \%$ | $40 \%$ |

## Assessments-STATE

Smarter Balanced Assessment Consortium (SBAC) \& Science NECAP Grade 4 Results

| SBAC Language Arts <br> Grade 4 | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| ---: | :---: | :---: |
| SB | $68 \%$ | $75 \%$ |
| VT | $51 \%$ | $53 \%$ |
| SB Male | $69 \%$ | $65 \%$ |
| VT Male | $51 \%$ | $48 \%$ |
| SB Female | $83 \%$ | $83 \%$ |
| VT Female | $63 \%$ | $59 \%$ |
| SB FRL | $49 \%$ | NA |
| VT FRL | $35 \%$ | $36 \%$ |


| SBAC Math <br> Grade 4 | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| ---: | :---: | :---: |
| SB | $62 \%$ | $73 \%$ |
| VT | $45 \%$ | $65 \%$ |
| SB Male | $64 \%$ | $75 \%$ |
| VT Male | $45 \%$ | $51 \%$ |
| SB Female | $45 \%$ | $48 \%$ |
| VT Female | $45 \%$ | $48 \%$ |
| SB FRL | $39 \%$ | NA |
| VT FRL | $30 \%$ | $32 \%$ |


| NECAP Science <br> Grade 4 | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| :--- | :---: | :---: |
| SB | $65 \%$ | $69 \%$ |
| VT | $46 \%$ | $48 \%$ |
| SB Male | $65 \%$ | $62 \%$ |
| VT Male | $43 \%$ | $47 \%$ |
| SB Female | $65 \%$ | $75 \%$ |
| VT Female | $49 \%$ | $50 \%$ |
| SB FRL | $50 \%$ | $53 \%$ |
| VT FRL | $31 \%$ | $32 \%$ |

## Assessments-STAte

Smarter Balanced Assessment Consortium (SBAC)
Grade 5 Results

| SBAC Language Arts <br> Grade 5 | 2014-15 | $\mathbf{2 0 1 5 - 1 6}$ |
| ---: | :---: | :---: |
| SB | $76 \%$ | $82 \%$ |
| VT | $53 \%$ | $58 \%$ |
| SB Male | $71 \%$ | $80 \%$ |
| VT Male | $51 \%$ | $65 \%$ |
| SB Female | $82 \%$ | $88 \%$ |
| VT Female | $63 \%$ | $80 \%$ |
| SB FRL | $41 \%$ | $60 \%$ |
| VT FRL | $39 \%$ | $41 \%$ |


| SBAC Math <br> Grade 5 |  |  |
| ---: | :---: | :---: |
| SB | $62 \%$ | $70 \%$ |
| VT | $46 \%$ | $43 \%$ |
| SB Male | $58 \%$ | $74 \%$ |
| VT Male | $43 \%$ | $43 \%$ |
| SB Female | $66 \%$ | $66 \%$ |
| VT Female | $40 \%$ | $43 \%$ |
| SB FRL | $34 \%$ | $48 \%$ |
| VT FRL | $26 \%$ | $28 \%$ |

## Assessments-STAte

## Smarter Balanced Assessment Consortium (SBAC)

## Grade 6 Results

| SBAC Language Arts <br> Grade 6 |  |  |
| ---: | :---: | :---: |
|  | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| SB | $64 \%$ | $71 \%$ |
| VT | $53 \%$ | $56 \%$ |
| SB Male | $51 \%$ | $62 \%$ |
| VT Male | $45 \%$ | $49 \%$ |
| SB Female | $75 \%$ | $80 \%$ |
| VT Female | NA | $63 \%$ |
| SB FRL | $45 \%$ | $35 \%$ |
| VT FRL | $36 \%$ | $38 \%$ |


| SBAC Math <br> Grade 6 | 2014-15 | $\mathbf{2 0 1 5 - 1 6}$ |
| ---: | :---: | :---: |
| SB | $48 \%$ | $59 \%$ |
| SB Male | $37 \%$ | $40 \%$ |
| VT Male | $35 \%$ | $40 \%$ |
| SB Female | $55 \%$ | $61 \%$ |
| VT Female | $40 \%$ | $40 \%$ |
| SB FRL | $34 \%$ | $15 \%$ |
| VT FRL | $22 \%$ | $25 \%$ |

For detailed information regarding assessment data, please visit the State of
Vermont's Department of Education website at:
http://education.vermont.gov/new/html/ pgm_assessment/data.html

## Assessments-STATE

Smarter Balanced Assessment Consortium (SBAC) Grade 7 Results

| SBAC Language Arts <br> Grade 7 | 2014-15 | 2015-16 |
| ---: | :---: | :---: |
| SB | $82 \%$ | $75 \%$ |
| VT | $54 \%$ | $58 \%$ |
| SB Male | $74 \%$ | $63 \%$ |
| VT Male | $48 \%$ | $49 \%$ |
| SB Female | $90 \%$ | $86 \%$ |
| VT Female | $62 \%$ | $66 \%$ |
| SB FRL | $66 \%$ | $51 \%$ |
| VT FRL | $37 \%$ | $39 \%$ |


| SBAC Math <br> Grade 7 | 2014-15 | $\mathbf{2 0 1 5 - 1 6}$ |
| ---: | :---: | :---: |
| SB | $66 \%$ | $64 \%$ |
| VT | $40 \%$ | $46 \%$ |
| SB Male | $64 \%$ | $55 \%$ |
| VT Male | $43 \%$ | $43 \%$ |
| SB Female | $67 \%$ | $71 \%$ |
| VT Female | $44 \%$ | $48 \%$ |
| SB FRL | $33 \%$ | $42 \%$ |
| VT FRL | $27 \%$ | $28 \%$ |

## ASSESSMENTS-_STATE

Smarter Balanced Assessment Consortium (SBAC) \&
Science NECAP
Grade 8 Results

| SBAC Language Arts <br> Grade 8 |  | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| :--- | ---: | :---: | :---: |
| SB | $77 \%$ | $78 \%$ |  |
| VT | $54 \%$ | $56 \%$ |  |
| SB Male | $73 \%$ | $62 \%$ |  |
| VT Male | $47 \%$ | $50 \%$ |  |
| SB Female | $82 \%$ | $93 \%$ |  |
| VT Female | $61 \%$ | $67 \%$ |  |
| SB FRL | $62 \%$ | $46 \%$ |  |
| VT FRL | $47 \%$ | $41 \%$ |  |


| SBAC Math <br> Grade 8 | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| :--- | :---: | :---: |
| SB | $59 \%$ | $64 \%$ |
| VT | $40 \%$ | $44 \%$ |
| SB Male | $62 \%$ | $58 \%$ |
| VT Male | $40 \%$ | $42 \%$ |
| SB Female | $56 \%$ | $69 \%$ |
| VT Female | $41 \%$ | $45 \%$ |
| SB FRL | $39 \%$ | $30 \%$ |
| VT FRL | $24 \%$ | $26 \%$ |


| NECAP Science <br> Grade 8 |  | 2014-15 | $\mathbf{2 0 1 5 - 1 6}$ |
| :--- | ---: | :---: | :---: |
| SB | $40 \%$ | $36 \%$ |  |
| VT | $24 \%$ | $23 \%$ |  |
| SB Male | $41 \%$ | $35 \%$ |  |
| VT Male | $24 \%$ | $21 \%$ |  |
| SB Female | $38 \%$ | $38 \%$ |  |
| VT Female | $23 \%$ | $24 \%$ |  |
| SB FRL | $22 \%$ | $14 \%$ |  |
| VT FRL | $12 \%$ | $10 \%$ |  |

## Assessments-_STATE

## SOUTH BURLINGTON HIGH SCHOOL— GRADE 11

## Smarter Balanced Assessment Consortium (SBAC)

With the adoption of Common Core State Standards (CCSS) and Next Generation Science Standards (NGSS), the Agency of Education took a critical step forward in implementing education standards to reflect the knowledge and skills needed for Vermont students to experience success in our $\mathrm{pK}-12$ system and to be college and career ready. The development of Smarter Balanced Assessment Consortium (SBAC) assesses our students in Language Arts and Mathematics. Students take the SBAC electronically on a computer and part of the test is adaptive. That means that questions are unique to the student being assessed and the test can change complexity based on the previous answers. Student performance on these assessments fall into one of four proficiency levels: Above the Standard, Proficient, Partially Proficient, and Substantially Below Proficient. Below are the District's June of 2015 and June of 2016 for SBAC and May 2015 and 2016 for all students grade 11, who scored proficient or better. NECAP Science reflecting all 11th grade students scored proficient and above.

The window for SBAC is March through June. This large window allows for some flexibility for our schools on when they administer this assessment. The charts below will show the years 2014-15 and 2015-16. The District student performance results indicate that our students consistently perform above the state average and are among the top ranking schools/ districts in the state in each of the areas of Language Arts, Mathematics, and Science.

One of the main reasons that the assessment changed from the NECAP to the SBAC is the change in standards. The NECAP was designed to assess the Vermont Grade Level Expectations in Reading, Writing and Math. The SBAC is designed to assess the Common Core State Standards (CCSS) in English Language Arts and Mathematics, which we have been implementing over the last six years. We will continue to use the NECAP for Science assessment until May of 2017. We already moving to full implementation of the Next Generation Science Standards (NGSS) which are replacing the current Vermont Grade Level Expectations in Science. A new Science Assessment will be piloted in the spring of 2018.

ENGLISH LANGUAGE ARTS-Our student performance results in this area rank above the state average and are among the highest in the state.

We have only two years of SBAC data and because the standards are different results can not be compared to our previous data. The areas that are assessed on the SBAC are Common Core Standards in Reading, Writing, Listening and Research/ Inquiry. These components are put together to give each student a scale score. This score is what determines proficiency.

MATHEMATICS- Our student performance results in this area rank above the state average and are among the highest in the state.

We have only two years of SBAC data and because the standards are different results can not be compared to our previous data. The areas that are assessed on the SBAC are Common Core Standards in Concepts and Procedures, Problem Solving and Modeling \& Data Analysis and Communicating Reasoning. These components are put together to give each student a scale score. This score is what determines proficiency.

SCIENCE - In Grade 11, our scores, since the start of testing, have remained constant with a slight increase each year. As mentioned before we are in the process of shifting to the NGSS. These new standards place greater emphasis on the role of engineering in science. We are in the process of realigning curriculum based on these new standards. Our results for students based on socio-economic status still show a significant achievement gap. We continue to work on this issue.

## Assessments-STATE

Smarter Balanced Assessment Consortium (SBAC) \&
Science New England Common Assessment (NECAP) \&

## Grade 11 Results

| SBAC Language Arts <br> Grade 11 | 2014-15 | $\mathbf{2 0 1 5 - 1 6}$ |
| :--- | :--- | :--- |
| SB | $73 \%$ | $83 \%$ |
| VT | $58 \%$ | $57 \%$ |
| SB Male | $72 \%$ | $80 \%$ |
| VT Male | $51 \%$ | $50 \%$ |
| SB Female | $73 \%$ | $87 \%$ |
| VT Female | $65 \%$ | $65 \%$ |
| SB FRL | $55 \%$ | $62 \%$ |
| VT FRL | $40 \%$ | $38 \%$ |


| SBAC Math <br> Grade 11 | 2014-15 | $\mathbf{2 0 1 5 - 1 6}$ |
| :--- | :---: | :---: |
| SB | $55 \%$ | $60 \%$ |
| VT | $37 \%$ | $38 \%$ |
| SB Male | $55 \%$ | $61 \%$ |
| VT Male | $37 \%$ | $36 \%$ |
| SB Female | $54 \%$ | $59 \%$ |
| VT Female | $38 \%$ | $40 \%$ |
| SB FRL | $30 \%$ | $39 \%$ |
| VT FRL | $20 \%$ | $19 \%$ |


| NECAP Science <br> Grade 11 | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| ---: | :---: | :---: |
| SB | $56 \%$ | $57 \%$ |
| VT | $32 \%$ | $30 \%$ |
| SB Male | $61 \%$ | $57 \%$ |
| VT Male | $31 \%$ | $29 \%$ |
| SB Female | $49 \%$ | $58 \%$ |
| VT Female | $32 \%$ | $32 \%$ |
| SB FRL | $27 \%$ | $32 \%$ |
| VT FRL | $16 \%$ | $14 \%$ |

## ADEQUATE YEARLY PROGRESS <br> 2015-2016

Under the Federal No Child Left Behind Act (NCLB), all schools must show that they are making adequate yearly progress for all students in order to reach the goal of full proficiency for all students in reading and math by 2014. Under the law, each state must use an "Adequate Yearly Progress" (AYP) formula to look at data from the annual New England Common Assessment Program (NECAP) and make comparisons across different sub-groups of students. These results, measured against the target, indicate whether a school's progress in student performance is adequate each year. Progress is measured in each school based on the overall school population, but progress is also determined at the subgroup level. Those four subgroups are comprised of students with disabilities, students receiving free or reduced lunch, minority students, and English language learners. Schools must have at least 40 students in these subgroups to receive an AYP determination.

As a result of the NCLB requirement that all students be proficient in Reading and Math by 2014, Rick Marcotte Central School (RMCS) was identified as needing improvement for the first time. According to the policies and procedures in place, RMCS would no longer be available as a choice school after a second identification, which would be automatic for the 2015-2016 school year.

Due to the new Smarter Balanced Assessment Consortium (SBAC) tests, the State of Vermont Board of Education applied for a waiver from the Federal Government requesting that the results for SBAC not count for making AYP determinations. This waiver was granted at the end of May, 2015 and is in place for the school year 2015-2016. The key result is that no school moves to the next level in the improvement cycle, including RMCS. South Burlingt is required to continue offering elementary school choice for all incoming k-5 students attending Orchard or Chamberlin for the 2015-2016 school year.

## 2015 AYP Determinations by School (remain the same as 2014 determinations due to waiver).

Chamberlin School - Year 1 Corrective Action
Orchard School - Year 1 Corrective Action
Rick Marcotte Central School - Did not make AYP for the first time
Frederick H. Tuttle Middle School - Year 1 Corrective Action
South Burlington High School - Year 2 of School Improvement

## Total Number of Children Attending Rick Marcotte Central School from Families that Have Exercised School Choice

| Year | Total Number of School Choice Students |
| :---: | :---: |
| $2012-2013$ | 3 |
| $2013-2014$ | 48 |
| $2014-2015$ | 41 |
| $2015-2016$ | 38 |

## Assessments-NATiOnal

## SCHOLASTIC APTITUDE TEST I—School Year Summary 2015-2016

The College Board and Educational Testing Service administers the Scholastic Aptitude Test I (SAT I). Many colleges utilize this test as an indicator of a student's basic knowledge and ability in mathematics and verbal skills. In recent years, there has been a trend away from using SAT I as an indicator of future success and fewer colleges are requiring it for admission. At SBHS, as at other high schools, students are substituting different standardized tests such as the ACT, for entry to their college of choice. The participation ratio is based solely on the percent of last year's graduating senior class who took the tests sometime during their high school career.

| Number of Graduating Seniors | Number who took SAT I | Ratio of Participation |
| :---: | :---: | :---: |
| 213 | 138 | $65 \%$ |

The table below compares SBHS seniors' scores to state and national scores.

| Ratio of Participation | YEAR | Reading-Mean Scores |  |  | Math-Mean Scores |  |  | Writing-Mean Scores |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | SBHS | VT | NAT'L | SBHS | VT | NAT'L | SBHS | VT | NAT'L |
| 65\% | 2015-2016 | 546 | 520 | 494 | 540 | 520 | 508 | 526 | 501 | 482 |
| 78\% | 2014-2015 | 548 | 523 | 495 | 551 | 524 | 511 | 534 | 507 | 484 |
| 77\% | 2013-2014 | 541 | 522 | 497 | 549 | 525 | 513 | 532 | 507 | 487 |
| 73\% | 2012-2013 | 560 | 516 | 496 | 565 | 519 | 514 | 549 | 505 | 488 |
| 80\% | 2011-2012 | 540 | 519 | 496 | 553 | 523 | 514 | 533 | 505 | 488 |

The Educational Testing Service provides data separated by gender. The table below shows SAT I results for the 2015-2016 academic year.

| Gender | Reading |  |  | Mathematics |  |  | Writing |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SBHS | VT | NAT'L | SBHS | VT | NAT'L | SBHS | VT | NAT'L |
| Females | 528 | 519 | 493 | 508 | 505 | 494 | 523 | 509 | 487 |
| Males | 563 | 520 | 495 | 570 | 537 | 524 | 528 | 492 | 475 |

## Assessments-NATIONAL

## ACT—School Year 2015-16

The ACT is the nation's most widely accepted college entrance exam. It assesses high school students' general educational development and ability to complete college-level work.

- The multiple-choice tests cover four skill areas: English, mathematics, reading, and science.
- The writing test, which is optional, measures skill in planning and writing a short essay.

| YEAR | Number of Students Tested |  |  | English |  |  |  | Mathematics |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SBHS | VT | NAT'L | SBHS | VT | NAT'L | SBHS | VT | NAT'L |  |
| $2015-2016$ | 117 | 2104 | $2,090,342$ | 24.4 | 22.9 | 20.1 | 23.6 | 22.9 | 20.6 |  |
| $2014-2015$ | 118 | 2179 | $1,924,436$ | 24.3 | 23.2 | 204.4 | 24.1 | 23.0 | 20.8 |  |
| $2013-2014$ | 108 | 2105 | $1,845,787$ | 23.8 | 22.8 | 20.3 | 23.6 | 23.0 | 20.9 |  |
| $2012-2013$ | 89 | 2005 | $1,799,243$ | 24.5 | 22.7 | 20.2 | 25.0 | 22.8 | 20.9 |  |
| $2011-2012$ | 113 | 2009 | $1,666,017$ | 23.5 | 22.6 | 20.5 | 24.1 | 22.9 | 21.1 |  |


| YEAR | Reading |  |  | Science |  |  | Composite |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SBHS | VT | NAT'L | SBHS | VT | NAT'L | SBHS | VT | NAT'L |
| $2015-2016$ | 26.2 | 24.1 | 21.3 | 24.9 | 23.2 | 20.8 | 24.9 | 23.4 | 20.8 |
| $2014-2015$ | 25.0 | 24.1 | 21.4 | 24.4 | 23.2 | 20.9 | 24.5 | 23.5 | 21.0 |
| $2013-2014$ | 24.5 | 23.7 | 21.3 | 23.6 | 22.8 | 20.8 | 24.0 | 23.2 | 21.0 |
| $2012-2013$ | 24.8 | 23.4 | 21.1 | 24.2 | 22.6 | 20.7 | 24.7 | 23.0 | 20.9 |
| $2011-2012$ | 24.9 | 23.3 | 21.3 | 24.3 | 22.6 | 20.9 | 24.3 | 23.0 | 21.1 |



## Assessments-NATIONAL

## ADVANCED PLACEMENT TESTS

The Advanced Placement (AP) Program provides students with the opportunity to complete collegelevel studies during high school. Many colleges grant credits to students who successfully complete AP exams. In order to receive college credit, a student must take the AP test. SBHS regularly offers courses to prepare students to pass these exams in the areas of Biology, Calculus $A B$, Calculus $B C$, Computer Science A, European History, English Literature and Composition, English Language and Composition, Environmental Science, French, Chemistry, Physics B, Spanish, and U.S. Government and Politics. Students who were enrolled in these classes during the 2015-16 school year were required to take the exam. Exams in other areas are sometimes given by special request from individuals as students are not required to take a formal AP course in preparation for the exam. The results shown in the table include a few students who prepared independently.

AP exams are scored on a scale from 1 to 5 . A score of 3 or higher is considered passing. Students scoring five on more than one test receive commendations from the testing service and many receive additional credit at some colleges.

2016 Advanced Placement Test Results
(266Tests Taken by 144 Students)

| Subject/Score | $\mathbf{5}$ | $\mathbf{4}$ | $\mathbf{3}$ | $\mathbf{2}$ | $\mathbf{1}$ | Total | $\mathbf{3}$ or Better | Mean <br> Score |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Biology |  |  |  |  |  | ${ }^{*} 4$ |  |  |
| Calculus AB | 3 | 2 | 3 | 1 | 1 | 10 | 8 | 3.50 |
| Calculus BC |  |  |  |  |  | ${ }^{*} 6$ |  |  |
| Chemistry | 1 | 5 | 2 | 3 |  | 11 |  | 3.36 |
| Computer Science A |  |  |  |  |  | ${ }^{*} 3$ |  |  |
| English Language | 10 | 16 | 23 | 14 |  | 63 | 49 | 3.35 |
| English Literature | 1 | 8 | 8 | 3 |  | 20 | 17 | 3.35 |
| Environ. Science |  |  |  |  |  | ${ }^{*} 9$ |  |  |
| European History |  |  |  |  |  | ${ }^{*} 6$ |  |  |
| French Language |  |  |  |  |  | ${ }^{*} 8$ |  |  |
| Physics I | 3 | 4 | 3 | 2 |  | 12 | 10 | 3.67 |
| Psychology | 21 | 39 | 18 | 7 | 3 | 88 | 78 | 3.77 |
| Spanish Language |  |  |  |  |  | ${ }^{*} 9$ |  |  |
| Statistics |  |  |  |  |  | ${ }^{*} 6$ |  |  |
| US Gov't \& Politics | 1 | 4 | 4 | 1 | 1 | 11 | 9 | 3.27 |
| Total | $\mathbf{4 0}$ | $\mathbf{7 8}$ | $\mathbf{6 1}$ | $\mathbf{3 1}$ | $\mathbf{5}$ | $\mathbf{2 6 6}$ | Overall Mean |  |
| Percent of Total | $\mathbf{1 5 \%}$ | $\mathbf{2 9 \%}$ | $\mathbf{2 3 \%}$ | $\mathbf{1 2 \%}$ | $\mathbf{2 \%}$ |  |  | 3.47 |

## High School Data

## GRADUATION RATE

The Vermont State Agency of Education defines the graduation rate as the number of students who graduated divided by the senior census count on October 1. To follow is the four year cohort graduation rate.

| Year | Oct. 1 <br> Census | Number <br> Graduated | Graduation <br> Rate |
| :---: | :---: | :---: | :---: |
| $2015-2016$ | 222 | 207 | $93.36 \%$ |
| $2014-2015$ | 229 | 208 | $90.95 \%$ |
| $2013-2014$ | 226 | 209 | $92.49 \%$ |
| $2012-2013$ | 228 | 207 | $91.00 \%$ |
| $2011-2012$ | 246 | 228 | $92.58 \%$ |



## DROPOUT RATE

The Vermont State Agency of Education calculates dropout data. This rate does not credit SBHS for students who withdraw but return in either the current or next year or who may eventually graduate. It only gives a snapshot of the total SBHS dropout rate for the four year cohort. The data currently available is as follows:

| Year | SBHS | VT |
| :---: | :---: | :---: |
| $2015-2016$ | $1.46 \%$ | $2.80 \%$ |
| $2014-2015$ | $1.45 \%$ | $2.99 \%$ |
| $2013-2014$ | $1.04 \%$ | $2.48 \%$ |
| $2012-2013$ | $1.16 \%$ | $2.68 \%$ |
| $2011-2012$ | $2.00 \%$ | N/A |



## DESTINATIONS OF STUDENTS AFTER GRADUATION

Percentage of Graduating Students Entering Higher Education

|  | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Total | $76 \%$ | $78 \%$ | $73 \%$ | $77 \%$ | $77 \%$ | $79 \%$ |

## STUDENTS FROM THE CLASS OF 2014 WERE ACCEPTED AT THE FOLLOWING INSTITUTIONS:

Akron, University of
Alabama, University of, Tuscaloosa
American University
Arizona, University of
Bard College
Bates College
Baylor University
Bentley University
Boston University
Brandeis University
Brigham Young University
Brown University
Bryant University
Butler University
California State University, Los Angeles
California State University, San Marcos
California, University at Berkeley
Carleton University
California, University of, Los Angeles
California, University of, Santa Cruz
Carlton College
Case Western Reserve University
Castleton University
Central Connecticut State University
Champlain College
Chapman University
College of Charleston
Christopher Newport University
Clark University
Clarkson University
Clemson University
Coastal Carolina University
Colby-Sawyer College
Colgate University
College of Coastal Georgia
Colorado, University of, at Boulder
Colorado State University
Columbia College
Columbia University
Community College of Vermont
Concordia University
Connecticut College
Connecticut, University of
Curry College
Dallas, University of
Dartmouth College
Delaware, University of
DePaul University
Dickinson College
Dominican University
Drexel University
Duke University
East Tennessee State University
Elmira College
Elon University
Embry-Riddle Aero University, Daytona Beach
Emerson College
Emmanuel College
Emory University

Endicott College
Fairfield University
Fashion Institute of Technology
Flagler College
Florida Atlantic University
Florida Southern College
Fordham University
Franklin Pierce University
Furman University
George Mason University
George Washing University
Georgia Institute of Technology
Grinnell College
Hamilton College
Hartford, University of
Hartwick College
Harvard University
High Point University
Hobart and William Smith College
Hofstra University
Husson University
Illinois, University of , at Urbana-
Champaign
Indiana University, Bloomington
Ithaca College
James Madison University
John Jay College of Criminal Justice
Johnson \& wales University, Denver
Johnson \& Wales University,
Providence
Johnson State College
Keen State College
Kent State University
Kentucky, University of
Kenyon College
Lawrence University
Lesley University
Long Island University, Brooklyn
Longwood University
Loyola Marymount University
Loyola Chicago
Lyndon State College
Lynn University
Macalester College
Maine, University of, at Fort Kent
Maine, University of
Manhattanville College
Marist College
Marquette University
Mary Washington, University of
Maryland, University of, College Park
Massachusetts Institute of Technology
Massachusetts, University of, Dart-
mouth
McGill University
Merrimack College
Miami University, Oxford
Miami, University of
Michigan State University
Michigan, University of

Middlebury College
Montana State University, Bozeman
Montserrat College of Art
New England Conservatory of Music
New England, University of
New Hampshire, University of
New Haven, University of
New York University
North Carolina, University of, Chapel Hill
North Carolina, University of, Charlotte
North Texas, University of
Northeastern University
Norwich University
Nova Southeastern University
Oklahoma State University
Oregon, University of
Pace university
Paul Smith's College
Peabody Institute of John Hopkins University
Pennsylvania College of Technology
Pennsylvania State University
Pepperdine University
Pittsburgh, University of
Plymouth Ste University
Pomona College
Pratt Institute
Providence College
Purdue University
Quinnipiac University
Rensselaer Polytechnic Institute
Rhode Island, University of
Rice University
Rochester Institute of Technology
Rochester, University of
Roger Williams University
Rutgers University, New Brunswick
Sacred Heart University
Saint Leo University
Saint Michael's College
Salve Regina University
San Diego State University
San Diego, University of
San Francisco, University of
San Jose State University
Santa Clara University
Savannah College of Art \& Design

## Siena College

Skidmore College
South Carolina, University of
Sothern Maine, University of
Southern New Hampshire University
St. Edward's University
St. Lawrence University
St. Thomas University
State University of New York, Buffalo
State University of New York, Plattsburgh
State University of New York, Potsdam
State University of New York, Stony Brook
Stevens Institute of Technology
Stonehill College

Suffolk University
Syracuse University
Tampa, University of
Temple University
Tennessee, University of, Knoxville
Texas State University
The Ohio State University
Toronto, University of
Tufts University
Tulane University
Union College
Unity College
University of Edinburgh
University of Manchester
University of Nottingham
University of St. Andrews
Ursinus College
University of Utah
Vassar College
Vermont Technical College
Vermont, University of
Villanova University
Virginia Tech
Virginia State University
Virginia, University of
Wake Forest University
Warren Wilson College
Washington University in St. Louis
Washington, University of
Wentworth Institute of Technology
Wesleyan University
Western new England University
Western State Colorado University
Whitman College
William \& Mary, College of
Wisconsin, University of, Madison
Worcester Polytechnic Institute
Yale University
Yale-NUS College
York College of Pennsylvania

## High School Data

## CO-CURRICULAR PARTICIPATION

| Activity | $\begin{aligned} & \text { 2011-2012 } \\ & \text { Student } \\ & \text { Participants* } \end{aligned}$ | 2012-2013 Student Participants* | $\begin{aligned} & \text { 2013-2014 } \\ & \text { Student } \\ & \text { Participants* } \end{aligned}$ | 2014-2015 Student Participants* | $\begin{gathered} \text { 2015-2016 } \\ \text { Student } \\ \text { Participants* } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Art Club | 28 | 21 | 8 | 15 | 18 |
| Backcountry Club | - | - | - | 7 | 13 |
| Bowling Club |  |  |  | 9 |  |
| Broadcast Club | - | - | - | - | 11 |
| Chess Club | - | - | - | - | 7 |
| Coalition for Community Service | 136 | 154 | 135 | 162 | 157 |
| DECA | - | - | - | - | 76 |
| Drama-Fall Musical | 42 | 54 | 27 | - | N/A |
| Future Educators of America | 7 | 11 | 16 | 9 | 15 |
| French Club | 12 | 42 | 23 | 24 | 24 |
| Gender Sexuality Alliance | 8 | 13 | 6 | N/A | 17 |
| Green Team | 8 | 8 | 13 | 11 | N/A |
| Journalism Club | 28 | - | - | 21 | 15 |
| Key Club | 71 | 45 | 71 | N/A | N/A |
| Math League | 19 | 27 | 17 | 19 | 18 |
| Medical Club | - | - | - | - | 21 |
| Multi-Media Club | - | - | - | - | 9 |
| National Honor Society | 43 | 55 | 116 | 76 | N/A |
| PACTeens Club | 54 | 31 | 53 | N/A | 75 |
| R.O.C. Club |  |  |  |  | 17 |
| Rowing Club | 50 | 30 | 30 | 16 | 21 |
| Rugby Club | 25 | 21 | 15 | N/A | N/A |
| Scholars' Bowl | 20 | 48 | 22 | 26 | N/A |
| Snowboarding | - | - | - | 11 | 11 |
| Speech \& Debate Club | 18 | 25 | 28 | 35 | 10 |
| Strength \& Conditioning Club | 8 | 3 | 0 | 4 | 12 |
| Student Council | 31 | 34 | 32 | 31 | 32 |
| Table Tennis Club | - | 35 | 33 | 41 | N/A |
| Ultimate Frisbee | 24 | 29 | 28 |  |  |
| Unified Sports | 6 | 19 | 13 | 9 | 14 |

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*The total reflects student participation and does not account for students who may participate in more than one co-
curricular activity or who may participate minimally. N/A participation totals not available at time of publication .

## High School Data

## ATHLETIC PARTICIPATION

| Year Total School Population | $\begin{gathered} \hline \text { 2011-2012 } \\ 870 \\ \hline \end{gathered}$ | $\begin{gathered} \hline 2012-2013 \\ 862 \\ \hline \end{gathered}$ | $\begin{gathered} \hline 2013-2014 \\ 855 \\ \hline \end{gathered}$ | $\begin{gathered} \hline 2014-2015 \\ 855 \\ \hline \end{gathered}$ | $\begin{gathered} \hline 2015-2016 \\ 888 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Girls' Soccer | 36 | 38 | 37 | 42 | 37 |
| Boys' Soccer | 56 | 52 | 54 | 58 | 61 |
| Cheerleading | 9 | 9 | 14 | 14 | 10 |
| Girls' Field Hockey | 50 | 37 | 45 | 44 | 40 |
| Girls' XC Running | 26 | 26 | 33 | 34 | 32 |
| Boys' XC Running | 26 | 31 | 46 | 41 | 39 |
| Boys' Football | 54 | 63 | 66 | 67 | 67 |
| Fall Sports Sub - Total | 257 | 256 | 295 | 300 | 286 |
| Fall Participation | 30\% | 30\% | 35\% | 35\% | 32\% |
| Girls' Basketball | 25 | 23 | 29 | 22 | 24 |
| Girls' Bowling | - | - | - | - | 2 |
| Girls' Gymnastics | 19 | 14 | 16 | 13 | 14 |
| Girls' Alpine Skiing | 15 | 12 | 16 | 14 | 8 |
| Girls' Nordic Skiing | 6 | 11 | 6 | 2 | 1 |
| Girls' Dance Team | 27 | 31 | 30 | 32 | 31 |
| Cheerleading | 7 |  | 12 | 11 | 8 |
| Girls' Snowboarding | 7 | 2 | 23 | 2 | 0 |
| Girls' Ice Hockey | 16 | 11 | 14 | 14 | 19 |
| Girls' Indoor Track | 51 | 48 | 39 | 27 | 46 |
| Boys' Basketball | 36 | 38 | 33 | 38 | 35 |
| Boys' Bowling | - | - | - | - | 9 |
| Boys' Alpine Skiing | 19 | 10 | 10 | 2 | 7 |
| Boys' Nordic Skiing | 7 | 7 | 4 | 4 | 4 |
| Boys' Snowboarding | 18 | 22 | 26 | 16 | 8 |
| Boys' Ice Hockey | 22 | 22 | 22 | 24 | 21 |
| Boys' Indoor Track | 52 | 72 | 61 | 50 | 65 |
| Winter Sports Sub - Total | 327 | 323 | 341 | 271 | 302 |
| Winter Participation | 38\% | 37\% | 40\% | 32\% | 34\% |
| Softball | 13 | 19 | 24 | 33 | N/A |
| Girls' Track \& Field | 37 | 31 | 42 | 37 | 46 |
| Girls' Lacrosse | 46 | 36 | 45 | 48 | 48 |
| Girls' Tennis | 34 | 31 | 26 | 22 | 15 |
| Girls' Golf | 15 | 9 | 17 | 15 | 20 |
| Baseball | 36 | 44 | 39 | 48 | N/A |
| Boys' Golf | 10 | 10 | 11 | 10 | 9 |
| Boys' Track \& Field | 44 | 53 | 65 | 72 | 50 |
| Boys' Lacrosse | 59 | 64 | 59 | 53 | 50 |
| Boys' Tennis | 15 | 16 | 14 | 14 | 13 |
| Boys' Ultimate |  |  |  | 31 | 36 |
| Snrino Snorte Sub - Total | 300 | 312 | 317 | 385 | 200 |

## District Awards \& Achievements

The District gratefully recognizes the following individuals for their dedication, expertise, and love of students and learning.

## 10 Years of Service

Theresa Akerley (Science Teacher, SBHS)
Khaddouj Baaja (Custodian, FHTMS)
Geoffrey Bennett (Driver Education Teacher, SBHS)
Fredricka Bessette (Bus Aide, District)
Cheryl Carter (Paraeducator, Orchard)
Lori Centerbar (Language Arts Teacher, FHTMS)
Karen Davis (Food Service, FHTMS)
Jennifer Hurst (Interventionist, Chamberlin)
Diane Kinnon (Human Resource Coordinator, District)
Marnita Leach (Bus Driver, District)
Kelsey Lewis (Art Teacher, RMCS
Kara McDonough (Early Childhood Special Educator, Orchard/District)
Jean Ohlson (Mathematics Teacher, SBHS)
Patrick Phillips (Assistant Principal, SBHS)
Maria Portela (Food Service, FHTMS)
Christopher Provost (Elementary Teacher, Chamberlin)
Gary Russell (Social Studies Teacher, FHTMS)
Sheila Ryan, (Bus Driver, District)
Jessica Stevens (Special Educator, Chamberlin)
Natalie Tessier (Bus Driver, District)
Jessica Witty (Adm. Asst. for Facilities/Energy Educa-
tion Manager, District)
David Young, (Superintendent, District)

## 20 Years of Service

Jennifer Belisle (Elementary Teacher, RMCS)
Sally Charbonneau (Elementary Teacher, Chamberlin)
Ellen Copley (Reading Recovery Coach, RMCS)
Lisa Divoll-Painter (Art Teacher, SBHS)
Christine Madkour-Companion (Early Childhood Special Educator, Chamberlin)
Julie McLane (Paraeducator, Chamberlin)
Dean Melen (Guidance Counselor, Chamberlin)
Kathleen Murphy (Elementary Teacher, Chamberlin)
Michael Vining (Information Technology, District)

## 30 Years of Service

Maureen Caruso (Elementary Teacher, RMCS) Marie Smith (Paraeducator, RMCS)
Karola Troidl (Music Teacher/Information Technology Educator, FHTMS

Dominick Marabella Support Staff Award Bart Miceli (Director of Facilities, District)

SBSD Outstanding Teacher Award Jennifer Belisle (Elementary Teacher, RMCS) Theresa Mazza-Anthony-CAS, World Languages, SBHS)

## Theodore Manazir South Burlington School Board Award

Kristin Romick (Special Education Teacher, FHTMS)


[^0]:    *Core academic subjects are: English/language arts (including ESL), math, science, social studies, reading, foreign languages, art, music, and the generalist endorsement areas of elementary education and early childhood education (grades K-3 only). In addition, alternative program and special education primary instruction assignments in math, science, social studies, and/or ELA/reading are also considered "core" areas.

